

**SPEAK UP**  
**SPEAK OUT**



## Our UTC

We believe that UTC Swindon should be a place where there are healthy professional relationships between students and staff.

We want our workplace to be one where we all always treat each other in a respectful way.

We will not accept any form of discrimination or the use of language that comes from disrespect for parts of our community.

We want a community where we all live up to the highest standards of conduct and where we are able to challenge those times when this is not the case.

We understand this is an environment where we are learning together. We must allow others to learn without disruption.

### What we will do

As a community we agree to:

- Always respect others as equal members of our community
- Allow others to have sufficient physical space to feel comfortable
- Have respect for the work and belongings of others and the UTC
- Be able to be me, accepting of difference and diversity
- Allow others to speak and not speak over them
- Choose words that will not cause offence
- Seek a resolution to any difficulty, always wanting to have a positive relationship
- Make every effort to follow through on our promises and deliver on expectations